



Responsible sourcing and funding

This policy applies to the selection and retention of all B&C Speakers S.p.A. suppliers that provide materials that contain tin, tantalum, tungsten and/or gold.

B&C speakers S.p.A. supply and use only tin in its products.

We're committed to ensuring that we are not sourcing minerals (tin, tantalum, tungsten, gold) that fund armed conflict or human rights abuses in Conflict Affected and High-Risk Areas ("CAHRAs"), including the Democratic Republic of the Congo ("DRC") and DRC-adjoining countries.

We do not ban sourcing of minerals from this region because such a policy may harm legitimate miners.

Armed groups operating in the eastern DRC have engaged in conflict and severe human rights abuses, fueled through proceeds from the mining or trade of so-called "conflict minerals". These atrocities led to the creation of the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, built on the framework of the UN Guiding Principles on Business and Human Rights. Legal requirements have followed, requiring certain companies to disclose their due diligence consistent with the OECD Guidance, mitigating the risk that the 3TGs they purchase may directly or indirectly fund conflict in the DRC, adjoining countries, or other high-risk areas of the world. At the same time, companies are expected to source responsibly from these areas to avoid a de facto embargo, which can have significant adverse impacts or unintended consequences for artisanal miners and their families whose livelihood depends on the mining industry.

Similar concerns have arisen surrounding the social and environmental impacts of cobalt extraction, including child labor and unsafe working conditions in artisanal cobalt mining in the DRC.

B&C Speakers S.p.A. deplores the violence and inhumane treatment in the DRC, adjoining countries and other parts of the world. By adopting this Policy and collaborating with our customers and suppliers, especially through RMI, B&C Speakers S.p.A. is working to promote responsible business practices and foster peace and prosperity, which is consistent with our values.

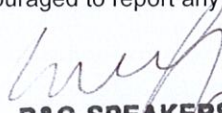
We're taking steps across our entire supply chain to confirm our sourcing does not fund armed groups in the DRC and adjoining countries. As part of this program, we continue to carry out a reasonable country of origin inquiry on the products we manufacture and perform supply chain due diligence following the processes and procedures set forth in the Organization for Economic Co-operation and Development's Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

We expect suppliers to have a policy in place and implement a system to trace the origin of tin supplied to the Company. Suppliers are encouraged to report any ethical concerns or policy violations.

Coppini Lorenzo

CEO

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